

<p>Applies to: All Staff, Visitors and Contractors</p>		<p>Issued on: January 2023</p>
<p>Classification: General</p>	<p>COMPANY ENVIRONMENTAL AND SUSTAINABILITY POLICY</p>	<p>Issued by: Management</p>

It is the desire of Orbital Marine Power Ltd to focus our core business on the renewable energy industry on the basis of ecological sustainability. This element is fundamental to the company's business ethic and this principle of environmental awareness is carried through to the manner in which our activities and operations are conducted by our staff and contractors. We will also aim to support our clients to do the same.

Part of our company ethos is to reduce our environmental impact and promote sustainability improvements across the business, such as:

- Fully implement, monitor and embed our new Environmental Management System
- Comply with all relevant environmental legislation.
- Promote recycling of waste products from our activities
- Manage our activities to reduce carbon emissions
- Seek to work with clients who are similarly focused
- Continually monitor and review our environmental performance.
- Consider the environmental principles of our suppliers and contractors during selection processes.


Practical Steps

- Avoid travelling to meetings where possible and use IT solutions as alternatives
- Use alternative method of transport when on business to reduce carbon footprint
- Employee cycle to work scheme.
- Energy supplier to some offices currently uses 75% renewable energy
- Recycling of waste products and measure waste generated.
- Reduction of the use of paper and use electronic IT solutions as alternatives.
- Reduce energy consumption by using energy efficient products.
- "Ethics" Committee established to ensure appropriate reporting and transparency across the company.

Key Actions

- Align our EMS with industry standards and consider working towards ISO 14001 accreditation.
- Establish the Asset and Impact Register across the company.
- Be inclusive of all colleagues and stakeholders on our continuous improvement journey

This Environmental and Sustainability Policy will be communicated to all personnel and contractors working under the control of Orbital Marine Power.

Signed:  _____ **Andrew Scott, CEO**

For and on behalf of Orbital Marine Power Ltd

Date: January 2023 Date of Review: January 2024